

**Minutes of the
Marquette Food Co-op Board of Directors
Online Meeting
June 15, 2021**

Start time: Meeting was called to order by treasurer R. Kochis at 6:01 p.m.

Roll call: M. Augustyn, B. Bouton, H. Bush, K. Cantway, A. Cherrette, Z. Eppensteiner, R. Kochis, M. Linck, K. Pierfelice.

Absent: None.

Staff: Kat Eaton, Mary Moe.

Public: None.

II. Preliminaries:

- (a) Approval of Agenda & Additions: The meeting was conducted online.

Motion: To approve agenda without changes (*motion by M. Linck, second Z. Eppensteiner*).

Action: Motion passed unanimously.

III. Consent Agenda: It was noted that outreach reports were not sent out this month. Financial reports provided by GM will be reviewed with GM at a later time.

- (a) Electronic Communications
(b) Approval of Revised April Meeting Minutes
(c) Approval of May Meeting Minutes
(d) Approval of Updated Policy Register
 i. G–Global Governance Commitment
 ii. D–Global Governance-Management Connection
 iii. Business Diversification Policy
(e) Outreach Report (S. Monte)
(f) UP Food Exchange Report (S. Monte)

Motion: To approve Consent Agenda without changes (*motion by M. Augustyn, second A. Cherrette*).

Action: Motion passed unanimously.

IV. Public Comment Period: None.

V. Board Education: None.

VI. GM Monitoring:

- (a) Store Report (M. Gougeon): Written report was provided prior to the meeting. M. Moe reported that sushi sales have been strong. She also reported about training at the bakery. M. Moe reported on incidents in the store and discussions with Room at the Inn. Hiring was discussed.

- (b) L1–Treatment of Customers (M. Gougeon): Board received the report prior to the meeting. Changes were suggested by the Governance committee and board shared comments over email prior to this meeting. Further discussion was held. Governance committee will draft revised language about transparency and equity and will email board for approval.
- (c) L11 – Strategic Planning: Board reviewed draft policy prior to the meeting.

Motion: To accept L11–Strategic Planning as a new policy (motion by M. Linck, second A. Cherrette).

Action: Motion passed unanimously.

VII. Public Comment Period: None.

VIII. Board Monitoring & Discussion:

(a) Committee Reports and Discussion:

- i. GM Evaluation: No report.
- ii. Finance: Did not meet.
- iii. Owner Linkage: Met twice to discuss engagement opportunities. Book Club and board picks for local products were discussed.
- iv. Elections & Orientation: Met to discuss orientation process. Discussed developing a procedure to preserve new board member information such as bios and contact information. Discussion was held about archiving committee minutes and procedures. Charters and protocols were discussed.
- v. Governance: Discussed future work on the Ends.
- vi. Diversity, Equity, and Inclusion Ad Hoc: Met yesterday and discussed efforts to reach out to other organizations in the community. Discussed DEI as it relates to policies of the People’s Food Co-op. Discussion was held about the MFC closing on Easter and Christmas. Staffing and sales during holidays were discussed.

(b) Board Terms Begin and End

(c) Officer Elections:

- i. President: M. Augustyn was nominated by K. Cantway (*second H. Bush*).
Action: M. Augustyn was elected board president.
- ii. Vice President: A. Cherrette was nominated by R. Kochis (*second M. Linck*).

Action: A. Cherrette was elected vice president.

- iii. Treasurer: R. Kochis was nominated by M. Linck (*second* Z. Eppensteiner).

Action: R. Kochis was reelected treasurer.

- iv. Secretary: K. Cantway was nominated by R. Kochis (*second* A. Cherrette).

Action: K. Cantway was elected secretary.

- (d) Form Committees: It was noted that the DEI Committee will become a standing committee instead of an ad hoc committee.

- i. GM Evaluation: M. Augustyn (*chair*), A. Cherrette, R. Kochis, K. Cantway, K. Pierfelice, B. Bouton

- ii. Finance: R. Kochis (*chair*), K. Pierfelice, Z. Eppensteiner, H. Bush

- iii. Owner Linkage: A. Cherrette, K. Cantway, B. Bouton

- iv. Elections & Orientation: M. Linck, R. Kochis, B. Bouton

- v. Governance: M. Augustyn, Z. Eppensteiner, H. Bush, M. Linck

- vi. Diversity, Equity, and Inclusion: A. Cherrette, Z. Eppensteiner, H. Bush

- (e) CCMA: It was noted that no board members attended this year.

IX. Board's Annual Plan of Work: None.

- X. Public Comment Period:** Board Recorder inquired about in person meetings. Discussion was held and board members can still participate remotely if unable to meet in person. Board will plan to meet in person next month at the MFC.

XI. Closings:

- (a) July Assignments: Elections and Orientation Committee Work Begins was moved to August agenda.

- i. Store Report (M. Gougeon)
- ii. L6–Budgeting and Financial Planning (M. Gougeon)
- iii. Committee Reports and Discussion
- iv. Consent Agenda:
 - 1. Electronic Communications
 - 2. Approval of June Minutes
 - 3. Approval of Updated Policy Register
 - a) G1–Governing Style
 - 4. Outreach Report (S. Monte)
 - 5. UP Food Exchange Report (S. Monte)

XII. Motion to adjourn at 8 p.m. (*motion by A. Cherrette, second R. Kochis*).
Action: Motion passed unanimously.

Next Board Meeting: July 20, 2021 at 6:00 p.m.

Emily Weddle
Board Recorder