

**Minutes of the  
Marquette Food Co-op Board of Directors  
March 15, 2022 Meeting**

**Start time:** Meeting was called to order by president M. Augustyn at 6:35 p.m.

**Roll call:** M. Augustyn, H. Bush, K. Cantway, A. Cherrette, Z. Eppensteiner, R. Kochis, K. Pierfelice, M. Linck.

**Absent:** None.

**Staff:** GM Matt Gougeon, Mary Moe, Sarah Monte, Evan Zimmerman.

**Public:** Tom Rulseh (incoming board member).

**II. Preliminaries:**

- (a) Approval of Agenda & Additions: The meeting was held in-person. Closed Session was added before Closings.

*Motion:* To approve agenda with changes (*motion by R. Kochis, second M. Linck*).

*Action: Motion passed unanimously.*

**III. Consent Agenda:** Consent agenda was reviewed. Approval of Annual Meeting Minutes was added to the Consent Agenda.

- (a) Electronic Communications  
(b) Approval of February Meeting Minutes  
(c) Approval of Annual Meeting Minutes  
(d) Outreach Report (S. Monte)  
(e) UP Food Exchange Report (S. Monte)

*Motion:* To approve consent agenda with changes (*motion by K. Cantway, second K. Pierfelice*).

*Action: Motion passed unanimously.*

**IV. Public Comment Period:** Board discussed the Annual Meeting and thanked Sarah Monte and MFC staff for all their hard work.

**V. Board Education:** Discussion was held about viewing TED talk about indigenous food.

**VI. GM Monitoring:**

- (a) Store Report/Expansion Update (M. Gougeon): Written report was provided. Discussion was held about express checkout. GM reported on staffing and reported that Produce Manager Bri Larson will be working with HR Director Dave Kalishek to assist with hiring. GM reported on Third Street expansion.
- (b) L4-Membership (M. Gougeon): Board received the report prior to the meeting and came prepared to act. Discussion was held about GM interpretation including membership goals set by the GM. Membership data from the past three years

was discussed. L4.3 was discussed. Board discussed communication with membership.

*Operational definition/interpretation reasonable: Yes.*

*Adequate Data to determine compliance/accomplishment: Yes.*

*Does the data demonstrate compliance/accomplishment: Yes.*

*Report was accepted as in compliance.*

**VII. Public Comment Period:** Sarah Monte shared that she was recently contacted by a community member advocating for “No-Mow May” in support of native plants and pollinators.

**VIII. Board Monitoring & Discussion:**

(a) Committee Reports and Discussion:

- i. GM Evaluation (M. Augustyn, A. Cherrette, R. Kochis, K. Cantway, K. Pierfelice): Did not meet.
- ii. Finance (R. Kochis, K. Pierfelice, Z. Eppensteiner, H. Bush): Did not meet.
- iii. Owner Linkage (A. Cherrette, K. Cantway): Did not meet.
- iv. Elections & Orientation (M. Linck, R. Kochis): Met to discuss ideas for increasing voter turnout. Orientation has begun. Binders are being prepared for new board members.
- v. Governance (M. Augustyn, Z. Eppensteiner, H. Bush, M. Linck): Board discussed a draft of the revised Ends Policies.
- vi. Diversity, Equity, and Inclusion (A. Cherrette, Z. Eppensteiner, H. Bush): Did not meet.

(b) Board Elections: Election has concluded. Voter turnout was discussed.

(c) Certify Membership: Completed prior to Annual Meeting.

(d) Annual Membership Meeting: Board shared positive feedback and thanked Sarah Monte and Outreach Department for their work on the Annual Meeting.

(e) Set Annual Patronage: Moved to April agenda. Discussion will be held with Finance Committee at a future time.

(f) Begin CCMA Planning: (June 9-11) Board discussed conference attendance. Board is tasked with making decisions about attendance by the end of the month.

**IX. Public Comment Period:** Board discussed whether it is necessary to keep three public comment periods on the agenda every month. No changes were made to the agenda format.

**X. Closings:**

(a) April Assignments:

- i. Update Directory
- ii. Earth Day
- iii. Orientation Procedure Begins
- iv. Store Report/Expansion Update (M. Gougeon)
- v. L8–Communication and Counsel to the Board (M. Gougeon)
- vi. Committee Reports and Discussion
- vii. Set Annual Patronage
- viii. Consent Agenda:
  1. Electronic Communications
  2. Approval of March Minutes
  3. Approval of Updated Policy Register
    - a) G10–Secretary’s Role
    - b) G6–Governance Investment
    - c) G7–Board President’s Role
    - d) G8–Vice President’s Role
    - e) D3–Delegation to the General Manager
    - f) D4–Monitoring General Manager Performance
  4. Outreach Report (S. Monte)
  5. UP Food Exchange Report (S. Monte)

**XI. Closed Session**

*Motion:* To enter into Closed Session at 7:44 p.m. (*motion by A. Cherrette, second K. Pierfelice*).

*Action:* Motion passed unanimously.

*Motion:* To return from Closed Session at 8:21 p.m. (*motion by A. Cherrette, second Z. Eppensteiner*).

*Action:* Motion passed unanimously.

**XII. Motion to adjourn at 8:21 p.m.** (*motion by A. Cherrette, second Z. Eppensteiner*).

*Action:* Motion passed unanimously.

**Next Board Meeting: April 19, 2022 at 6:00 p.m.**

Emily Weddle  
Board Recorder