Minutes of the
Marquette Food Co-op Board of Directors
May 20, 2025 Meeting

Start time: Meeting was called to order by president M. Augustyn at 6:03 p.m.

Roll call: M. Augustyn, M. Danz (zoom), M. Dewar, N. Frischkorn, O. Kingery, R. Kochis, A. McGrath, T. Rulseh.
Absent: None.
Staff: GM Matt Gougeon, Sarah Monte, Kat Eaton, Kelly Cantway, Bri Larson, Evan Zimmermann (zoom).
Public: Stephanie Weaver, Greg Hoffmann.

II. Preliminaries:
    (a) Approval of Agenda & Additions: Agenda was reviewed.

III. Consent Agenda:
    (a) Electronic Communications
    (b) Approval of April Meeting Minutes
    (c) Outreach Report (S. Monte)
    (d) UP Food Exchange Report (S. Monte)

    Motion: To approve agenda and consent agenda without changes (motion by* T. Rulseh*, second* N. Frischkorn*).
    Action: Motion passed unanimously.

IV. Public Comment Period: None.

V. GM Monitoring:
    (a) Store Report (M. Gougeon): Written report was provided. GM reported that revenue remains up and growth is expected during the summer months. Prepared Foods remodel is complete. GM reported that NMU Department of Psychological Science is interested in collaborating with the MFC on research on user experiences in retail setting. Board expressed interest and enthusiasm for the project. GM reported on compensation increases for staff. GM updated the board about changes from NCG including the Next Level initiative and Common Chart of Accounts. GM reported that the MFC received its patronage rebate from NCG.

    (b) L5 – Financial Condition 1st Quarter (M. Gougeon): Board received the report prior to the meeting. The lease renewal date for the Marquette Baking Company needs to be updated. Discussion was held about bakerysignage for the bakery.

    Operational definition/interpretation reasonable: Yes*.*
    Adequate data to determine compliance/accomplishment: Yes.
    Does the data demonstrate compliance/accomplishment: Yes.

    Report was accepted as in compliance with the noted date correction.

(c) <u>GM Evaluation of the Board</u> (M. Gougeon): Board received the report prior to the meeting. GM recognized the board for their work. Discussion was held about the board's accomplishments and each board member's contributions.

Operational definition/interpretation reasonable: Yes.
Adequate data to determine compliance/accomplishment: Yes.
Does the data demonstrate compliance/accomplishment: Yes.

Report was accepted as in compliance.

VIII. Board Monitoring & Discussion:
(a) <u>Committee Reports and Discussion:</u>

i. <u>GM Evaluation</u> (M. Augustyn, M. Danz, M. Dewar, R. Kochis, T. Rulseh): Did not meet.

ii. <u>Finance</u> (R. Kochis, M. Danz, M. Dewar, T. Rulseh): Met to review financials and discuss patronage dividend.

Motion: To pay roughly $194,000 in patronage rebate, clearing out 2021 in its entirety and paying a minimum 20% of 2024 net income (motion by M. Dewar, second N. Frischkorn).
Action: Motion passed unanimously.

It was noted that this is the biggest patronage rebate from the MFC to date. Discussion was held about member data clean up. It was also noted that a lot of work has been undertaken in the past two years to catch up on past years of unpaid patronage dividends.

iii. <u>Community Engagement</u> (N. Frischkorn, M. Augustyn, O. Kingery): Earth Day events were discussed. The tabling event at NMU was a big success, as was the annual Earth Day Clean-up.

iv. <u>Elections & Orientation</u> (R. Kochis, O. Kingery, A. McGrath): Orientation is underway. New board members will need to read and sign the Board Code of Conduct at the June meeting. Teams access will be provided to incoming board members prior to the June meeting.

v. <u>Governance</u> (M. Augustyn, N. Frischkorn, A. McGrath, T. Rulseh): Did not meet.

vi. <u>Diversity, Equity, and Inclusion</u> (O. Kingery, A. McGrath): A. McGrath volunteered to join the committee.

(b) <u>Board Transition:</u> It was noted that three of the four board officers will be leaving the board and Secretary T. Rulseh will be absent from the June meeting. M.

Augustyn will open the June meeting, and board transition will take place after roll call, followed by new officer elections and committee assignments. T. Rulseh asked M. Augustyn to act as his proxy in voting for committee and officer assignments at the June meeting.

(c) <u>Committee and Officer Inquiry Survey:</u> Survey was sent to board as a Google form prior to the meeting. Data will be collected by Board Recorder.

(d) <u>Finalize Board Calendar:</u> Board members and board recorder met prior to the meeting to update the board calendar. The calendar has been organized into quarters and changes were discussed. M. Augustyn noted that the calendar can be revised by the new board as needed.

(e) <u>NCG Revised Agreements</u>: Postponed to July meeting.

(f) <u>Food Security Strategy</u>: Board discussed considering topics for board education.

(g) <u>Board Social:</u> Board social will be held on July 11 at Pileated Farms. Food and beverage were discussed. The board thanked O. Kingery for hosting the event at her farm.

IX. Public Comment Period: N. Frischkorn is moving and this is his last meeting. He expressed his gratitude for having had the opportunity to serve on the board. The board thanked N. Frischkorn for his work on policy and bylaws. The board discussed CCMA. The board discussed postponing Recycle906 for September board education.

X. Closings:
(a) <u>May Assignments:</u>
    i.   Board Terms Begin and End
    ii.   Officer Elections
    iii.   Form Committees
    iv.   CCMA
    v.   Store Report (M. Gougeon)
    vi.   L1 – Customer Treatment (M. Gougeon)
    vii.   Committee Reports and Discussion
        1. Prepare Policies for Quarterly Review (Governance)
    viii.   Consent Agenda
        1. Electronic Communications
        2. Approval of May Minutes
        3. Outreach Report (S. Monte)
        4. UP Food Exchange Report (S. Monte)

XII.   *Motion to adjourn at 7:48 p.m. (motion by* **R. Kochis**, *second* **N. Frischkorn**). *Action: Motion passed unanimously.*

Next Board Meeting: June 17, 2025 at 6:00 p.m.

Emily Weddle
Board Recorder